

## HSE POLICY

*BUZZONI SRL is strongly convinced that an improvement of safety, health and environmental conditions in its workplaces, for both its employees and also for its visitors, suppliers and other entities, is a fundamental to all the management and its employees, as well as the integration of the company activities with the environment.*

*Occupational accidents and diseases represent a significant cost for the company and for all the community, in both economic and human terms.*

*In order to identify, prevent and face environmental and work safety issues, BUZZONI SRL has implemented a Environmental Management System according to UNI EN ISO 14001, integrated with an organizational model compliant with UNI-INAIL guidelines. These are means that allow to build a profitable collaboration based on the highest transparency, trust and reliability with the community and the institutions when managing issues related to safety and environment.*

*The base strategic approach consists of the following general principles and objectives:*

- *the compliance with international, national, regional, local mandatory and voluntary laws and rules;*
- *the compliance with applicable conformity obligations;*
- *fulfilment of needs/expectations of the relevant parties;*
- *the inclusion to the growth strategy of adding environmental and safety policies;*
- *the commitment for a reasonable and continuous improvement of health and safety conditions, in view of the prevention and/or reduction of occupational accidents and diseases;*
- *gradual reduction of the number of accidents during the activities, in particular referring to occupational accidents;*
- *improvement of the organizational structure aiming at less bureaucracy, high dynamism, available human resources enhancement and awareness;*
- *improvement of processes, working activities, places, plants and infrastructures to protect workers, visitors and suppliers. Also, continuous search of the right balance of environmental impact, safety and economic growth;*
- *particular care for people's health, safety and environment, aiming at the prevention, not only the correction, of accidents, diseases, work accidents, work diseases, pollution*
- *open collaboration with suppliers, entities and administrations, supervisory authorities and social forces for the management of health and safety related issues of all parties that attend or may attend workplaces;*
- *employees shall share and participate to the environment and safety policies, to the improvement projects and to the management of the company;*
- *secure necessary materials and human resources through internal and external reports (complaints and satisfaction), inspection report, non-conformity, cause analysis, taking necessary measures to address the shortcomings;*
- *development, improvement and maintenance of its own Management System as veritable important control, growth, improvement tool and real Organizational System of the company;*
- *The growth at all levels of employees and their participation to the supply chain in order to spread the culture of respect for the environment and for the safety and health of workplaces, contrasting any racial, religious, personal ideology intolerance;*

*To fulfil its objectives the Company Management identifies, during periodical discussions, proper programs, objectives and goals through specific markers that can highlight the capacity to build and keep an efficient workplace in terms of environment, health and safety.*

*Therefore, the Company Management provides a suitable workplace, professional employees and the best technologies that can be economically pursued, as well as appropriate economic and financial resources, finalized to reach the set-out objectives.*

*The Company Management is committed to involve all employees for the full awareness of the system, the objectives and the goals. This activity will be also extended to the suppliers to meet the respect of the rules.*

*The Company Management inform the employees the extreme importance to satisfy requests/ expectations of involved parties and of the statutory provisions and of rules through meetings, trainings, precise task assignments, The management will ask for an impeccable professional and ethical behaviours, establishing precise work and control procedures.*

*The Company Management is sure that this message, oriented to the employees and the partners, will be widely welcomed.*

Bosaro, 17.02.2021

The Management  
