

<b>BUZZONI</b>	<b><i>POLICY</i></b>	APPENDIX 1 to FSC-P EFC Manual
	<b>FSC PEFC POLICY® - ™</b>	rev. 0

BUZZONI SRL goal is to ensure the highest quality level of its products by offering a suitable service up with the demands of the market, also in terms of environmental issues.

The Chain of Custody certification ensure the traceability of materials coming from FSC certified forests and it is needed to label products FSC and PEFC.

Thanks to this certification BUZZONI SRL can guarantee the origin of wood-based materials for its products and therefore demonstrate in a correct, transparent and controlled way its proactive contribution for a responsible forest management, in compliance with strict environmental and social standards worldwide recognized.

As stated in the document "Policy for the Association of Organizations with FSC" FSC-POL-01-004 v2.0, BUZZONI SRL expressly accepts, as long as the relationship with FSC exists, to not be directly or indirectly involved into the following not unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;
- f) Violation of any of the ILO Core Conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work (1998).

BUZZONI SRL undertakes to comply with CoC , socials, health and safety requirements defined in the PEFC standard and in the national rules, namely:

1. Do not prevent workers from associating freely, choosing their representatives or negotiating collectively with the company. This includes work contracts that does not prevent workers from joining or participate to workers associations or collective negotiation; representative access; transparent dismissal procedures and for negotiations with legally recognised Trade Unions representatives;
2. do not use forced labour;
3. guarantee minimum age for hiring;
4. guarantee equality in hiring, promoting, division of tasks and dismissal;
5. guarantee health and safety in the workplace, included its appropriate filing and reporting.

BUZZONI SRL will also commit to raise its employees, clients and supplier's awareness on a responsible forest management.

In particular, the company will highlight tasks and responsibilities of every corporate role in order to ensure the traceability of wood-based materials, ensuring the correct and effective fulfilment of the productive and managing processes and the achievement of products targets.

Bosaro, 15.10.2020

The Company Management

